

PERFORMANCE OF THE INSTITUTION IN ONE AREA DISTINCTIVE TO ITS VISION

The institution places a strong emphasis on its employee's professional growth. To ensure that employees in an organization are competent enough to adapt to changing technology scenarios, skill and knowledge updating is critical. The Institutions internal Quality Assurance cell organises training and development programs for teaching faculty, administrative personnel, and technical staff.

Engineering departments were directed to organize faculty development programs focusing on the latest trends and innovations in respective engineering fields. Proposal given by electrical and electronics engineering department and electronics and communication department for the conduct of FDPs was approved by Kerala Technological University. faculty training program in virtual instrumentation and control and robotics was organized by the electrical electronics engineering department solely funded by Kerala Technological University which institution is affiliated. Faculty training program on digital design emerging trends in VLSI organized electronics and communication engineering department was also funded by the University.

The institutions technical staff was offered training workshops to improve their technical skills. Routine training sessions in equipment maintenance and calibration were offered to assure competence in laboratory upkeep. For the conduct of training workshops, competent agencies were recognized by an internal Quality Assurance cell. For the maid, there were in-house trial and testing sessions.

Administrative staff development is also critical for the effective formulation and execution of management practices and policies. Staff in the accounts department received thorough training on the most up-to-date accounting software. In this regard, workshops on Tally and related software were held.

Under the supervision of the dean of Administration, orientation and training workshops in effective administration are held on a regular basis. Administrative personnel become more efficient after attending a workshop on Microsoft Office tools and remote file management solutions.

Training and professional development of the institutions teaching, technical, and administrative staff were critical in instilling best practices in teaching, learning, and administration.